

### NORWALK CHAMBER OF COMMERCE 98TH ANNUAL VIRTUAL AWARDS & INSTALLATION

Norwalk Chamber of Commerce hosted their 98th Annual Business Awards & Installation of Officers on Wednesday, June 23rd as our second virtual Installation event. Attendees to this online event were able to view the presentations that were made to our outstanding Norwalk Chamber members for their dedication to the Chamber over this last year. Norwalk Chamber President Amanda Blanton of Farmers & Merchants Bank was helped by past President Yovani Flores of US Bank and President Elect Jose Rios to present the awards. Norwalk Mayor Jennifer Perez attended and spoke to the group about the importance of the Chamber and City working together to build the business community. Norwalk City Manager, Jesus Gomez, served as the Installing Officer for the Chamber Board of Directors, Executive Officers and the President. Also attending the event were Norwalk City Council Member Margarita Rios, Anabel Cuevas, representing Congresswoman Linda Sánchez, Raquel Scheid, representing State Assembly Member Cristina Garcia and Alberto Ruiz, representing State Assembly Member Lisa Calderon. Certificates were provided to the award winners by the City of Norwalk, Congresswoman Linda Sánchez, State Senator Bob Archuleta, Assembly Member Cristina Garcia and Assembly Member Lisa Calderon. This event could not have been possible without the support of our generous sponsors. Thank you to our Silver Sponsors, Southern California Edison and Café n' Stuff Catering.

This year we recognized the following individuals and business for their support of the Norwalk Chamber of Commerce and the community.

- Volunteer of the Year: Karla Butler, Thompson & Associates
- Richard Sneed, Ambassador of the Year Award: Irma Macias, Community Family Guidance Center
- Outstanding Board Member: Gordon Stefenhagen, Norwalk Realty
- President's Award: Norwalk Community Coordinating Council
- Business of the Year: Farmers & Merchants Bank

The Chamber also recognized Trisha Gutierrez for her years of service as a member of the Board of Directors and a Past Chamber President. While we could not all be in person to celebrate all of the people who were honored, we did so virtually! Special thanks to Aubrey Spilsbury, Yovani Flores and Jose Rios who helped in person with our presentations.



Norwalk Chamber President Amanda Blanton is recognized with her Past President's plaque. Pictured here (l to r) New President Jose Rios, TNG Realty, Past President Amanda Blanton, Farmers & Merchants Bank and VP Communications Yovani Flores, US Bank.



Norwalk Chamber recognizes Irma Macias of Community Family Guidance Center as the "Richard Sneed" Ambassador of the Year.



Amanda Blanton presents the President's Award to the Norwalk Community Coordinating Council. Accepting on their behalf is new President Jose Rios.



A special presentation to Trisha Gutierrez for her years of service as a Past President and member of the Board of Directors.



Farmers & Merchants Bank is recognized as the Business of the Year for their numerous contributions to the Norwalk Chamber during this last year.



Past President Amanda Blanton recognizes Gordon Stefenhagen of Norwalk Realty as the Board Member of the Year.



Our Norwalk Chamber Volunteer of the Year is Karla Butler of Thompson & Associates.

### MEMBERS IN THE NEWS



Norwalk Lions Club held a fundraising event at Mr. Rosewood Family Restaurant. Manning the door is Lion John as he welcomes those coming to support the Norwalk Lions Club.

### PAINT NIGHT FUNDRAISER

Norwalk Chamber held another Paint Night Fundraiser, on Friday June 4th both in person and via Zoom. Our Member, Wine & Design Stanton is now open for indoor painting activities so attendees were able to choose the in person or the ZOOM option. This time we painted Holiday Welcome Signs. It was a fun event and everyone took home their wooden welcome signs to use throughout the next year!



Participating in the Paint Night Fundraiser at the Chamber officer are (l to r) Melissa Ramirez, Aubrey Spilsbury, Sarah Martin, Sherry Wilson and Lori Williams.



Participating at the Paint Night Fundraiser at Wine & Design Stanton. In this photo are Arcy Hinojosa and Norwalk Mayor Jennifer Perez.

Norwalk Chamber of Commerce  
14783 Carmenita Road, Norwalk, CA 90650

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PERMIT NO. 1000

### N95 Masks are Available at the Norwalk Chamber

Norwalk Chamber is partnering with CalOESH to distribute N95 masks to businesses. These masks are available because of our partnership with CalOESH. The new requirements for businesses are that they provide N95 masks to all unvaccinated employees upon their request. If you are in need of masks for your business, reach out to the Norwalk Chamber either by email at info@norwalkchamber.com or call the Chamber at 562-404-0909 to make arrangements to pick up your 21 day supply of masks.

**NORWALK CHAMBER  
BUSINESS CONNECTIONS (NCBC)**  
is the Official Publication of the  
Norwalk Chamber of Commerce.

**Norwalk  
Chamber of Commerce**

14783 Carmenita Road  
Norwalk, CA 90650  
Phone: 562.404.0909  
FAX: 562.404.0911

Monday - Friday 9:30am - 5:30pm  
www.norwalkchamber.com  
info@norwalkchamber.com

**Facebook:**

<http://on.fb.me/oB5EUM>

**PRESIDENT**

**JOSE RIOS**

**EXECUTIVE DIRECTOR  
EDITOR, NCBC  
CAREN SPILSBURY**

**CALENDAR  
OF EVENTS**

**CALENDAR OF EVENTS**

PLEASE NOTE:

THESE DATES AND LOCATIONS COULD  
BE SUBJECT TO CHANGE DUE TO THE  
COVID-19 PANDEMIC

**July 8th**

Ribbon Cutting  
Sal's Psychiatry  
10am

**July 8th**

City of Norwalk Summer Concert  
Location: TBA

**July 9th**

Executive Committee Meeting  
12 noon via ZOOM

**July 21st**

Board of Directors  
9am via ZOOM

**July 22nd**

Ribbon Cutting  
U.S. Navy TAOC  
10am

**July 28th**

After Hours Networking Mixer  
Mr. Rosewood Family Restaurant  
5pm to 7pm

**August 4th**

City of Norwalk National Night Out &  
Summer Concert  
Location: TBA

**SAVE THE DATE**

**Saturday, October 23rd**

9am to 10pm  
Norwalk, Bellflower, Paramount  
Relay for Life Reunion  
Location: Norwalk City Hall Lawn



**RENEWING MEMBERS**

**Renewing Members**

The following companies and individuals renewed their membership with the Norwalk Chamber of Commerce and the services we provide are made possible by their support.

**46 Years**

**Luxury Inn**  
Vinay Patel  
562-868-0791  
www.luxuryinnhotel.com

**41 Years**

**Bruces Prime Rib Restaurant**  
Jeanne Mayer  
562-868-4660  
brucem7900@aol.com

**35 Years**

**Frantone's Pizza and Spaghetti Villa**  
John Tesoriero  
562-924-9494  
www.frantones.com

**28 Years**

**Atkinson, Andelson, Loya, Ruud & Romo**  
James Romo  
562-653-3200  
www.aalrr.com

**26 Years**

**Metropolitan State Hospital**  
Dr. Michael W. Barsom  
562-651-2245

**Diana's Restaurant**

Sam Magana Jr.  
562-926-5802  
www.dianas.net

**DeJon Enterprises**

Aaron Briones  
714-827-3730

**23 Years**

**Tam's Super Burger**  
Angelo Makris  
562-864-3373

**17 Years**

**NTMA**  
Gina Marinello  
562-921-3722  
<http://trainingcenters.org/>

**15 Years**

**HUB International**  
Michele Jondle  
714-739-3177  
www.hubinternational.com

**8 Years**

**Keywest Auto Collision Center**  
Goffredo Benites  
562-868-0825

**7 Years**

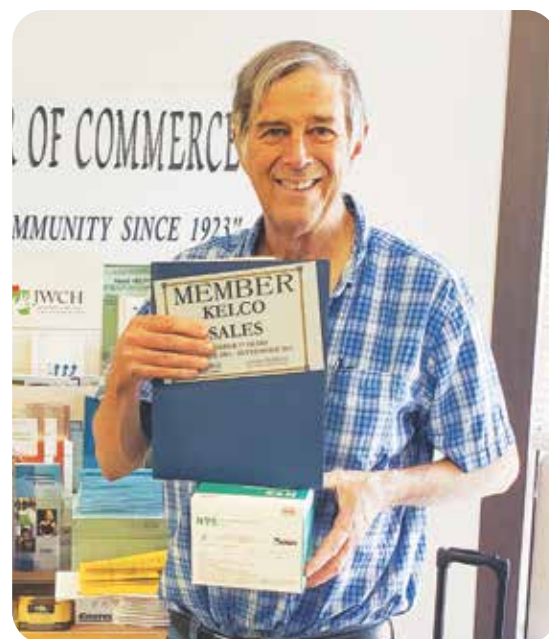
**Mercury Legal Assistance**  
Ana Tornes  
562-868-7744  
tornelda@gmail.com

**4 Years**

**Athens Services**  
Susan Ayala  
888-336-6100  
www.athensservices.com

**MEMBERS RENEW!**

Norwalk Chamber Board Members & Ambassadors were able to get out into the community again to visit our businesses and bring them their membership renewals! As our county continues to reopen our team is able to make more visits to our members and we look forward to the time when we can begin to visit all businesses here in Norwalk!



Tracy Polley of Kelco Sales receives his membership renewal.

*Relay Reunion 2021*

**WELCOME!**

Norwalk, Bellflower, Paramount

Come Relay with us on **On The Lawn @ Norwalk**  
October 23, 2021  
9 am - 10 pm

**City Hall**  
12700 Norwalk Blvd

Relay Happenings that day:  
A Celebration of Cancer Survivors  
Honor Frontline workers  
DJ Charles Davis & other  
Entertainment; Food;  
Cancer Awareness Information  
Kids Games & More

Help us Save Lives,  
Celebrate Lives, and Lead  
the world in the Fight  
Against Cancer

Join Our Relay go to  
[www.relayforlife.org/](http://www.relayforlife.org/)  
tricitescas

RSVP: TO LYNDA FISHER:  
LMFISHER714@GMAIL.COM

**LABOR LAW CORNER**

*My employee used most of her COVID-19 Supplemental Paid Sick Leave over the last couple of weeks. Now she wants to take a week's vacation. Can I deny the vacation request since several other employees in that department, who have been working lots of extra hours to cover her missed shifts, also want to take that same week off?*

Denying your employee's vacation request because she has been absent a lot lately using her California COVID-19 Supplemental Paid Sick Leave (CPSPL) could result in a claim that you are retaliating against her for using that protected leave. Employees who use CPSPL are protected from retaliation under Labor Code Section 246.5(c), which prohibits an employer from discriminating in any manner against an employee for using those COVID-related sick days.

**Look to Employee Handbook**

In this instance, the employer should look to whatever regular policy it has in place for determining which vacation requests to approve. It should first consider any employee handbook that is in place to determine how vacation requests are prioritized, if that is covered in the handbook. Many employers use a seniority system, with more senior employees having priority. Other employers may approve vacation requests based on a "first come, first served" basis, meaning whoever turned in their request first has priority. There might also be a system in place where a manager must determine which positions have sufficient coverage based on business needs at that time to approve a vacation request. If the handbook policy provides guidance, then the employer should use that system and not use the employee's recent use of CPSPL as a factor in making a decision.

**Past Practice**

If the employee handbook does not specify how vacation requests are considered, then the employer should look to its past practice for guidance. Staying consistent with past practice in how vacation requests are given priority (assuming that practice relies on legitimate and nondiscriminatory factors) may negate the employee's claim that there was retaliation for exercising her legal right to use CPSPL. If there is an established discriminatory practice, then the employer should use that system and not consider the employee's recent use of CPSPL as a factor in making a decision.

**Be Fair**

Finally, if there is no written policy and no past practice, the employer should find a fair way to decide which vacation requests to approve without taking into account the employee's recent protected COVID-related absences. Whatever method the employer chooses would then become the company precedent.

## MESSAGE FROM THE PRESIDENT



Greetings Norwalk Chamber Members,

I would like to start off my term as President by thanking everyone for supporting me in this new role. I have been President Elect for the last two years and I am ready to get starting on growing the Chamber and creating opportunities for good economic development here in Norwalk. One of my goals for this next year is to invite more businesses into the Chamber family. This last 16 months has been very difficult for our Board of Directors to get out and meet new businesses in the community because of the pandemic. Now as California has officially reopened all businesses it is time for our current Board to get to work and extend the opportunity to become a Chamber member to many local businesses. There are many things that being a member of the Chamber can do for your business and we want to let the entire business community know how we can support them.

We just held our 98th Annual Awards & Installation and I want to congratulate those that were recognized by their peers at this event. Congrats to Irma Macias for being awarded the "Richard Sneed Ambassador of the Year Award," to Karla Butler for being named the Volunteer of the Year, to Gordon Stefenhagen for recognition as the Board Member of the Year, to the Norwalk Community Coordinating Council for the President's Award and to Farmers & Merchants Bank as they were recognized as the Business of the Year.

As we begin our year, we are excited to be able to plan in person events again. I want to invite you all to our first "After Hours Networking Mixer" scheduled for Wednesday, July 28th at Mr. Rosewood Family Restaurant. We also invite you to two Ribbon Cutting events in July. July 8th at 10am is the Ribbon Cutting for Sal's Psychiatry Services and on July 22nd at 10am for the U.S. Navy TAO Ribbon Cutting.

I am very excited to begin my year as the Norwalk Chamber Board President. I look forward to our Chamber creating new fundraising events, continuing with our traditional events and building new relationships while fostering our current connections. Here's to a successful 2021 – 2022!

Sincerely,

Jose Rios  
2021-2022 President, Norwalk Chamber of Commerce  
TNG Realty, Rios & Garcia Team

## Los Angeles County extends Commercial Eviction Moratorium through September 30th, 2021.

### What is the County's eviction moratorium?

The Los Angeles County ("County") Temporary Eviction Moratorium ("Moratorium"), effective March 4, 2020 through September 30, 2021\*, implements a Countywide ban on evictions for residential and commercial tenants, including mobile home space renters\*\*. During the effective dates of the Moratorium, commercial tenants may not be evicted for COVID-19 related nonpayment of rent. The Moratorium may be extended or repealed by the Los Angeles County Board of Supervisors ("Board").

### Frequently Asked Questions about the Eviction Moratorium:

#### What protections does the Moratorium include for commercial tenants ("Tenants")?

The County's Moratorium prohibits evictions for nonpayment of rent due to financial impacts related to the COVID-19 pandemic.

#### Does this mean Tenants don't need to pay their rent?

No. The County's Moratorium is not a cancellation of unpaid rent during the Moratorium. Tenants with nine (9) or fewer employees will have up to twelve (12) months following the end of the Moratorium to repay any past due payments. Tenants with ten (10) or more, but no more than one hundred (100), employees will have up to six (6) months following the end of the Moratorium to pay back any past due rent in equal payments, unless prior arrangements have been made with the landlord.

#### What do Tenants need to do to establish protections under the County's Moratorium?

- Tenants are responsible for providing notice to their landlord if they are unable to pay rent due to financial impacts related to the COVID-19 pandemic.
- Landlords must accept a Tenant's self-certification as a valid form of notice from Tenants with nine (9) employees or fewer (See below for documentation requirements for Tenants with more than nine (9) employees).
- Landlords are prohibited from harassing or intimidating Tenants that exercise their rights under the Moratorium.
- Tenants and landlords are encouraged to work out a payment plan during and after the termination of the Moratorium. **When should a Tenant notify their landlord that they are unable to pay rent?**

Tenants must notify their landlord of their inability to pay rent within seven (7) days after rent is due, unless extenuating circumstances exist. Tenants with nine (9) employees or fewer may self-certify their inability to pay rent to their landlord, either orally or in writing. Tenants with ten (10) or more, but no more than one hundred (100), employees will need to provide written documentation that demonstrates inability to pay rent due to financial hardship related to COVID-19 to their landlord. If they are able to do so, Tenants are encouraged to pay partial rent during the Moratorium. **Last Updated: June 22, 2021**

#### Who do these protections apply to?

The Moratorium applies to commercial tenancies in the unincorporated areas of the County and in all incorporated cities located within the County, except in a city that has adopted an eviction moratorium that provides equal or greater protections to tenants than that of the County's. **NOTE: These protections do not apply to Tenants that are multi-national, publicly-traded, or have more than one hundred (100) employees. As of September 1, 2020, these protections do not apply to Tenants who rent space or property located at airports within the County.**

#### What if my city has its own eviction moratorium?

If a city has its own moratorium, the County's rules may not apply. However, effective on September 1, 2020, the Board established the County's protections as a baseline for all Tenants in the County, with certain exceptions. This means that the provision in the County's Moratorium that provides the strongest protection to Tenants will prevail. Please visit [rent.lacounty.gov](http://rent.lacounty.gov) for a list of incorporated cities' moratoria in the County.

#### What if a landlord violates a condition of the moratorium?

The County's Moratorium may provide an affirmative defense if a Tenant is served with an unlawful detainer (formal eviction action) or is facing other civil actions for failure to pay back rent owed during the moratorium due to financial impacts from COVID-19. Tenants are not required to move until a Sheriff has served a Notice to Vacate.

#### If you have questions or need assistance, contact us:

(833) 223-RENT (7368)  
[rent@dca.lacounty.gov](mailto:rent@dca.lacounty.gov)  
[RENT.LACOUNTY.GOV](http://RENT.LACOUNTY.GOV)

## California Small Business Day

State Senator Bob Archuleta has named Kelco Sales as the Small Business of the Year honoree for CA Small Business Day™ 2021 for the 32nd Senate District. Tracy Polley is the representative of Kelco Sales and was happily surprised at being honored with this recognition. The California State Assembly passed a resolution in 2000 to honor small businesses in California. Each year the California legislators recognize a small business in their district to receive this award. Approximately 60 businesses are recognized each year out of the 3.3 million in the State of California, so to receive this award is a high honor for any business.

Along with running a successful business here in the City of Norwalk, Tracy also volunteers with other organizations. He has been a member of the Norwalk Chamber of Commerce Board of Directors for over ten years and he serves as a member of the Board of Directors for the Southeast Los Angeles County Workforce Development Board. As a Chamber Board Member Tracy has led our Legislative Committee and participates as a member of the Gateway Chambers Alliance. He also participates in the Norwalk Education Alliance Mock Interviews, supporting local high school students with an opportunity to practice their job interview skills.

Kelco Sales is a small manufacturing firm located in Norwalk CA. They have been a part of the Norwalk landscape on historic Front Street for over 80 years first as Pioneer Manufacturing and since the 1950's as Kelco Sales. Kelco Sales manufactures abrasive blast cleaning equipment and is a pioneer in this field. We congratulate Tracy Polley and Kelco Sales for achieving this honor. The Small Business Awards will take place on August 18th, in Sacramento, CA.



Pictured here is Tracy Polley with our Norwalk Chamber Board Members and Ambassadors in front of Kelco Sales.

Creating a  
Strong Local Economy  
- and -  
Promoting the Community

The Norwalk Chamber of Commerce urges you to spend your money locally to support the business community and protect jobs.

Local sales tax dollars support basic city services  
When you shop in Norwalk,  
you are paying for...

Public Safety Services

Recreation Programs

Street Repairs & Much More

## COVID CORNER

This week, Governor Gavin Newsom staged a series of events to highlight the end of the stay-at-home order he issued last March and the state's move beyond its tiered framework to prevent the spread of COVID-19. The reopening changes include eliminating physical distancing requirements, capacity restrictions at most places, and masks for vaccinated Californians. The state's continued push to encourage more Californians to get vaccinated was highlighted with the June 15 drawing of vaccinated winners to receive \$1.5 million cash prizes each at Universal Studios Hollywood, as well as the June 16 giveaway of free tickets donated by Six Flags Entertainment Corporation to Californians who receive at least a first dose of the COVID-19 vaccine. A June 16 event at a Bakersfield fitness center with First Partner Jennifer Siebel Newsom focused on physical and mental wellness as a way for individuals to come out of the trauma caused by COVID-19. The First Partner will lead a new advisory council focused on developing a state strategy to encourage physical and mental fitness.

In response to a question at the fitness center event, the Governor said he would use an executive order to help clear up questions about enforcement timing, vaccine documentation, N95 masks and other concerns with the pending

Cal/ OSHA emergency temporary COVID-19 standard (see story below). He added that there would be continuing dialogue on topics of concern.

### Mask Guidance

Also this week, the California Department of Public Health (CDPH) issued mask guidance that includes the following as of June 15:

- **Fully vaccinated persons** aren't required to wear face coverings except when masks are required for everyone, regardless of vaccination status.
- **Unvaccinated persons** must wear face coverings at indoor public settings and businesses.
- **Regardless of vaccination status**, face coverings must be worn while taking public transportation (including airplanes, ships, ferries, trains, subways, buses, taxis, ride-shares and transportation hubs); at schools, child care and other youth settings; health care/long-term care facilities; correctional/detention facilities; and emergency/homeless shelters and cooling centers.

### Choices

In its guidance for businesses, venue operators or event hosts, the CDPH suggests three choices when masks are required only for unvaccinated individuals:

- Provide information to all patrons, guests and attendees about vaccination requirements and allow vaccinated individuals to self-attest that they are in compliance before entry.
- Implement vaccine verification to determine whether individuals are required to wear a mask.
- Require all patrons to wear masks. The CDPH states that no person can be prevented from wearing a mask as a condition of participating in an activity or entry into a business.

### COVID-19 Statistics

As of June 16, the state's COVID-19 dashboard showed more than 40 million vaccines have been administered.

California's COVID-19 test positivity rate has remained below 1% for weeks and continues to be among the lowest in the nation. The CDPH showed a positivity rate (seven-day average) of 0.9% on June 16 while the Johns Hopkins Coronavirus Resource Center showed California's positivity rate at 0.6%.

## Guidance for the Use of Face Coverings

Note: This guidance takes effect on June 15, 2021 and will supersede all prior face coverings guidance.

### Background

The COVID-19 vaccines are effective in preventing infection, disease, and spread. Unvaccinated persons are more likely to get infected and spread the virus which is transmitted through the air and concentrates indoors. About 15% of our population remains without the option for vaccination (children under 12 years old are not yet eligible) and risk for COVID-19 exposure and infection will remain until we reach full community immunity.

The purpose of this guidance is to align with CDC recommendations and provide information about higher risk settings where masks are required or recommended to prevent transmission to persons with higher risk of infection (e.g., unvaccinated or immunocompromised persons), to persons with prolonged, cumulative exposures (e.g., workers), or to persons whose vaccination status is unknown. When people who are not fully vaccinated wear a mask correctly, they protect others as well as themselves. Consistent and correct mask use by people who are not fully vaccinated is especially important indoors.

In workplaces, employers are subject to the Cal/OSHA COVID-19 Emergency Temporary Standards (ETS) or in some workplaces the CalOSHA Aerosol Transmissible Diseases Standard, and should consult those regulations for additional applicable requirements.

### Guidance for Individuals

Masks are not required for fully vaccinated individuals, except in the following settings where masks are required for everyone, regardless of vaccination status:

- On public transit[1] (examples: airplanes, ships, ferries, trains, subways, buses, taxis, and ride-shares) and in transportation hubs (examples: airport, bus terminal, marina, train station, seaport or other port, subway station, or any other area that provides transportation)
- Indoors in K-12 schools[2], childcare[3] and other youth settings.
- Note: This may change as updated K-12 schools guidance is forthcoming, pending updates for K-12 operational guidance from the CDC.
- Healthcare settings[4] (including long term care facilities[5])
- State and local correctional facilities and detention centers[6]
- Homeless shelters[7], emergency shelters[8] and cooling centers[9]

Additionally, masks are required\*\* for unvaccinated individuals in indoor public settings and businesses (examples: retail, restaurants, theaters, family entertainment centers, meetings, state and local government offices serving the public).

For additional information, individuals should refer to CDC Recommendations for Safer Activities (see CDPH Masking Guidance Frequently Asked Questions for more information).

### \*\*Guidance for Businesses, Venue Operators or Hosts

In settings where masks are required only for unvaccinated individuals, businesses, venue operators or hosts may choose to:

- Provide information to all patrons, guests and attendees regarding vaccination requirements and allow vaccinated individuals to self-attest that they are in compliance prior to entry.
- Implement vaccine verification to determine whether individuals are required to wear a mask.
- Require all patrons to wear masks.

No person can be prevented from wearing a mask as a condition of participation in an activity or entry into a business.

### Exemptions to masks requirements

The following individuals are exempt from wearing masks at all times:

- Persons younger than two years old. Very young children must not wear a mask because of the risk of suffocation.
- Persons with a medical condition, mental health condition, or disability that prevents wearing a mask. This includes persons with a medical condition for whom wearing a mask could obstruct breathing or who are unconscious, incapacitated, or otherwise unable to remove a mask without assistance.
- Persons who are hearing impaired, or communicating with a person who is hearing impaired, where the ability to see the mouth is essential for communication.
- Persons for whom wearing a mask would create a risk to the person related to their work, as determined by local, state, or federal regulators or workplace safety guidelines.

## Norwalk Grocery Outlet Kicks Off Eleventh Annual 'Independence from Hunger® Food Drive' Campaign



Grocery Outlet will Partner with ST John of God Food Pantry and Community Members to Tackle Food Insecurity

**Norwalk, CA (June 23, 2021)** – Grocery Outlet Bargain Market, the extreme-value grocery retailer, today launched its 11th Annual Independence from Hunger® Food Drive, to combat food insecurity

and support families in vulnerable and disadvantaged communities throughout America. From June 23 to July 31, 2021, Norwalk Grocery Outlet is teaming up with ST John of God Food Pantry, to collect food and cash donations in-store and online.

Families and children in vulnerable and disadvantaged communities throughout the US are at continued risk of experiencing food insecurity, lacking the basic nutrients necessary for the development of an active, healthy life. In 2021, Feeding America projects that **42 million people (1 in 8), including 13 million children (1 in 6)**, may experience food insecurity. (*Feeding America, The Impact of the Coronavirus on Food Insecurity in 2020 & 2021*)

Customers can make a difference by visiting Norwalk Grocery Outlet and participating in one of these easy steps:

- **Give \$5, get \$5.** Donate \$5 or more in a single transaction in-store or online and you will receive a coupon for \$5 off a future purchase of \$25 or more.
- **Pick up a pre-made bag** that is filled with an assortment of groceries selected by the local food agency and then place it in a collection bin at the front of the store.
- **Donate at check out.** Tell your cashier you want to make a cash donation at the register. Donations will go directly to that store's local food agency partner. Donate \$1, \$5 or round up your change.

For 75 years, Grocery Outlet has been committed to giving back to local community organizations and IFH is an integral part of our commitment. "Since 1946, our core values have been built around our desire to both provide and give back to our local communities," said Grocery Outlet CEO Eric Lindberg "Our customers and communities alike are the foundation of our success. We feel it's important to continue supporting these communities in every way possible."

The Norwalk Grocery Outlet store is independently owned and operated by Jorge & Cynthia Lizarraga who are committed to giving back to the local community. This year, the national campaign will span over 400 locations and build on Grocery Outlet's past Independence from Hunger efforts that have raised more than 11 million dollars to date, across America.

Customers can help make a difference by visiting their local Grocery Outlet and participating in the Independence from Hunger food drive.

For more information, visit [GroceryOutlet.com/Donate](https://www.groceryoutlet.com/donate).

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info@laplumber.com

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