

www.norwalkchamber.com

NORWALK CHAMBER BINGO NIGHT A SUCCESS

Norwalk Chamber of Commerce held their first virtual Bingo Night Fundraiser on Friday, April 16th via ZOOM. This fun interactive event drew over 30 attendees who were able to network and play five bingo games. There were multiple winners for each game and the winners all received a \$25.00 gift card from a local business. Attendees at the event included Norwalk City Council Members Margarita Rios and Ana Valencia, Norwalk City Commissioners Evelyn Nuno and Esperanza Serrano and Norwalk La Mirada USD School Board Members Jose Rios, Chris Staples and Jorge Tirado. Also attending were Norwalk Chamber Board President Amanda, Blanton, Board President Elect Jose Rios, Board Finance Vice President, Karla Butler and Ambassadors Irma Macias and Lynda Fisher. All who attended were able to interact socially prior to the start of the event and have a lot of fun. We thank our Sponsors of this event:

> Platinum Sponsor City of Norwalk, Council Member Ana Valencia

Gold Sponsor Farmers & Merchants Bank, Amanda Blanton

Silver Sponsor Norwalk Community Coordinating Council, Gordon Stefenhagen, President

Keep your eyes open for your next opportunity to support the Norwalk Chamber while networking and having fun at our next Bingo Night Fundraiser. Visit our website at www.norwalkchamber.com and click on our calendar to find upcoming events.

NORWALK CHAMBER SHOP LOCAL AND SUPPORT LOCAL

Norwalk Chamber supported a local business on Wednesday, April 21st through our Shop Local & Support Local Campaign. That day our Chamber members visited Diana's Restaurant to show our support. Diana's is located at 16330 Pioneer Blvd. here in Norwalk and not only has great Mexican food to eat, but also sells their locally made tortillas and many other goods in their deli store. The Chamber encourages you all to continue to stay local while supporting a Norwalk business. Our next event will be May 19th and the restaurant that we will be supporting will be Shakey's Pizza. They are located at 11403 Firestone Blvd. here in Norwalk. Look for additional information on how you can support local on our Norwalk Chamber Facebook and Instagram.



Chamber members supporting local at Diana's Restaurant. Pictured here are Board Member Rich LeGaspi, TNT Fireworks and member Art Sanchez, Sanchez Restaurant & Catering.



Also supporting Diana's Restaurant is Past Chamber President Toni Grijalva of **Cerritos College.**

NORWALK CHAMBER BUSINESS VISITS & MEMBERSHIP RENEWALS



Rov Okimoto of Okimoto's Automotive Center receives his membership renewal from (I to r) President Amanda Blanton, Farmers & Merchants Bank, Ambassador Irma Delivering the membership renewal to Norwalk Grocery Thompson & Associates receives their 20 year membership Macias, Community Family Guidance Center, VP Finance, Outlet. (Î to r) Karla Butler, Irma Macias, Amanda Blanton, Karla Butler, Thompson & Associates and President Elect Grocery Outlet owners Cynthia & Jorge Lizarraga, and Karla Butler, owner Mia Chung, Ambassador Irma Macias Jose Rios, Rios & Garcia Team, TNG Realty.



Jose Rios.



renewal. In this photo are President Amanda Blanton, VP and President Elect Jose Rios.





Visiting our new member Anna's Pet Grooming and presenting their membership plaque are Irma Macias, Community Family Guidance Center, Amanda Blanton, Board Member Karla Butler, Thompson & Associates, Craig Wicks of Budget Car Sales & Rentals receives their Farmers & Merchants Bank and Karla Butler, Thompson & Associates.



President Elect Jose Rios, Rios & Garcia Team TNG Realty accepts his membership renewal from (I to r) Ambassador Lori Herrera, Doubletree by Hilton, Norwalk Los Angeles, Board President Amanda Blanton, Farmers & Merchants Bank and Ambassador Irma Macias, CFGC.

membership renewal from (I to r) Irma Macias, Amanda Blanton, Karla Butler and Jose Rios.



Visiting Pawnmart Jewelry & Loan to deliver their 22 year renewal plaque.

Norwalk Chamber of Commerce 14783 Carmenita Road, Norwalk, CA 90650

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John Alba of Alba Professional Services/H & R Block, receives his 22 year membership renewal. Pictured from from (I to r) Jose Rios, Adriana Nuno, Karla Butler, Amanda Blanton, and Irma Macias.



Adriana Nuno Alba of Professional Services/H & R Block receives a gift of purple orchids from owner John Alba, on her retirement after 16 years with the business.

Norwalk Chamber Board President Amanda Blanton accepts the membership renewal for Farmers & Merchants Bank. Pictured here (I to r) Ambassador Lori Herrera, Norwalk Doubletree Hotel, Board VP of Finance Karla Butler, Thompson & Associates, President Amanda, President Elect Jose Rios, TNG Realty, Ambassador Irma Macias, Community Family Guidance Center.



NORWALK CHAMBER BUSINESS CONNECTIONS (NCBC) is the Official Publication of the Norwalk Chamber of Commerce.

Norwalk **Chamber of Commerce**

14783 Carmenita Road Norwalk, CA 90650 Phone: 562.404.0909 FAX: 562.404.0911 Monday - Friday 9:30am - 5:30pm www.norwalkchamber.com info@norwalkchamber.com Facebook: http://on.fb.me/oB5EUM PRESIDENT

AMANDA BLANTON **EXECUTIVE DIRECTOR EDITOR, NCBC CAREN SPILSBURY**

CALENDAR **OF EVENTS**

CALENDAR OF EVENTS PLEASE NOTE: THESE DATES AND LOCATIONS COULD **BE SUBJECT TO CHANGE DUE TO THE COVID-19 PANDEMIC**

May 13th

Fun for All Mini Golf Tournament 4pm to 7pm

May 19th **Board of Directors** 9am via ZOOM



renewed their membership with the

Norwalk Chamber of Commerce and

the services we provide are made

possible by their support.

Southern California Edison

46 Years

45 Years

45 Years

38 Years

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Norwalk CA

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Danton Lam

562-929-8831

General Manager

Stater Bros

Norwalk CA

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Norwalk Town Square Management The following companies and individuals C/O Newmark Merrill Companies Edie Trott 818-710-6100 www.newmarkmerrill.com

RENEWING MEMBERS

29 Years

General Alarm Services Bill McDonald 562-602-2000 www.generalalarmservices.com

26 Years

ABC Unified School District Dr. Mary Sieu 562-926-5566 www.abcusdk12.us

22 Years

New Harvest Christian Fellowship Pastor Richard Salazar 562-929-6034 www.newharvestnorwalk.com

<u>20 Years</u>

Thompson and Associates Mia Chung, CPA, MBT 562-868-2231 mia@frontstreettax.com

14 Years

Lorraine Neal Community Member

6 Years

JWCH Institute Inc 12360 E. Firestone Blvd. Norwalk CA 562-281-0305 www.jwchinstitute.org

5 Years

Don Knabe Golf Center & Junior Academy Neil Sauer 562-921-7047 www.playknabegolf.com

<u>5 Years</u>

Forest Lawn Alexandra Salsberry 626-419-1110 www.forestlawn.com

3 Years

Arturo Sanchez Senior Halloween Parade Foundation Art Sanchez 562-794-4628

NORWALK CHAMBER BOARD MEMBERS ELECTIONS BALLOT

The Annual Election of Officers and Directors for the Norwalk Chamber of Commerce takes place at the May 19th, 2021 Board of Directors Meeting. Chamber members are able to vote for the recommendation by the Nominating Committee via email to info@norwalkchamber.com. You can also submit additional names for both elected offices and board member if you so choose. You can submit additional names into nomination via email to info@norwalkchamber. com. The deadline to submit additional names is May 12th, 2021 by 5:00pm. Listed below is the slate of officers and candidates for both new and returning Board Members.

Slate of Officers

President:, Jose Rios, TNG Realty

May 19th Support Local Shakey's Pizza All Day

May 29th Ambassador Networking Event Via ZOOM 10:30am to 12noon

> June 4th Paint Night Fundraiser Via ZOOM 7pm to 9pm

June 10th **Ribbon Cutting Event** Sal Psychiatry Services

June 23rd Norwalk Chamber Annual Awards & Installation Event

President Elect: Rich LeGaspi, TNT Fireworks VP Finance: Karla Butler, Thompson & Associates VP Communications: Yovani Flores, US Bank Immediate Past President: Amanda Blanton, Farmers & Merchants Bank **Renewing Board Members:** John Alba, Alba Professional Services/H & R Block • Amanda Blanton, Farmers & Merchants Bank Karla Butler, Thompson & Associates • Yovani Flores, US Bank Gary Murphy, Norwalk Florist • Jose Rios, TNG Realty New Board Members:

Cynthia Lizarraga, Grocery Outlet • Dora Sandoval, Norwalk Lions Club • Jason Perez, Mr. Rosewood Family Restaurant

Please reach out to the Norwalk Chamber of Commerce via email at info@norwalkchamber.com or by phone at 562-404-0909, if you have any questions about the election process.

NEW MEMBER SPOTLIGHTS



THE AMERICAN LUNG ASSOCIATION is saving lives by improving lung health and preventing lung disease. We were founded over 115 years ago by a group of volunteers dedicated to ending the lung health threat of our time: tuberculosis. With TB largely controlled in the United States, we have extended that mission to other respiratory diseases. And thanks to our donors, volunteers, program and event participants, and staff, we are America's trusted source for lung health education, lung disease research, support, programs, services and advocacy. When you can't breathe, nothing else matters®.



ADVANCED NETWORK CONSULTING began its relationship with clients, computers, and businesses when the internet barely existed. Our principal founder has nearly 20 years of hands-on experience with IT solutions in a variety of different industries, large and small. ANC was officially established in 2002, although many hours of troubleshooting and problem solving were already done in the capacity as consultants for other firms. Our

founder stays connected in the business community through Chambers of Commerce, Networking Groups, and local community involvement through non-profits such as Past President of BEST Foundation and Kiwanis. Our commitment to nonprofits is in partnership with the CA Association of Nonprofits, Long Beach Nonprofit Partnership, and Center of Nonprofit Management.



BRISA BUENO, REALTOR As a Los Angeles native and a seasoned real estate professional, I recognize and value the trust my clients place in me, and I strive every day to exceed their expectations. Since becoming a Real Estate Agent, I pride myself to be passionate and have a heartfelt drive to serve my clients best interest. I am very dedicated, knowledgeable, and committed to finding the perfect home for my clients.

My devotion and unparalleled customer service has resulted in a continuously expanding network of loyal clients and referrals. Passionate to my craft, I continuously seek to stay ahead of the game when it comes to market education and trends. Hablo Español DRE #01953880

MESSAGE FROM THE PRESIDENT



Norwalk Chamber has some upcoming events that all can participate in! First is our "Fun for All" Mini Golf Tournament. This takes place on May 13th from 4pm to 7pm at Golf n' Stuff here in Norwalk. If you are interested in either sponsoring or participating in this event, reach out to our Chamber Staff at info@norwalkchamber.com. Then we have our next Paint Night Fundraiser. This is scheduled for Friday, June 4th at 7pm via ZOOM. The project we will be painting is a holiday welcome sign with three different holidays that can be placed in the sign. The cost for this event is \$45.00, and we hope you will all participate in both supporting the Chamber and our member, Wine & Design. And of course our 98th Annual Installation & Business Awards event will be on June 23rd via ZOOM. We will recognize our Business of the Year, Volunteer of the Year and Ambassador of the Year along with other awards. You can participate in this by sending in your vote for each category! An awards form is included in this newsletter so all you have to do is fill it out, scan and email back to the Chamber and you are done. Speaking of our Installation,

you are all invited to attend via ZOOM. Check out our Norwalk Calendar to find out details for the event. And if you are interested in sponsoring our Installation and/ or Awards, contact the Chamber office at 562-404-0909 for additional details.

I want to thank our Sponsors for our Bingo Night Fundraiser: City of Norwalk, Council Member Ana Valencia, Farmers & Merchants Bank and Norwalk Community Coordinating Council, President Gordon Stefenhagen. This was a great event and would not have been a success without the support of our Sponsors, so "Thank You!"

Sincerely,

Amanda Blanton 2020-2021 President, Norwalk Chamber of Commerce Farmers & Merchants Bank

LABOR LAW CORNER

meal break until very late in the day. Do I owe the employee a one-hour meal period to, an applicable statute or applicable regulation, standard, or order of the Industrial penalty because their lunch break was late, or is it owed only if they didn't get a meal Welfare Commission...." Since providing a meal break that starts later than the end of break at all?

California's meal period penalty is owed both when an employer fails to provide an employee with a meal break at all, as well as when the meal break is provided later than is legally required. The penalty is known as premium pay.

Meal Break Mandate

California law mandates that meal breaks must be provided on shifts over a certain length, and also sets a time by which meal breaks must be taken. Employees who work more than five hours must be provided with a meal break of at least 30 minutes, and that meal break must begin no later than the end of the employee's fifth hour of work. This means the employee must clock out for a meal break no later than 4 hours and 59 minutes after starting work. Note that there is an exception allowing an employee who works no more than six hours to waive their meal period with consent of the employer. These rules regarding meal period requirements are contained in Labor Code Sections 226.7 and 512, as well as Section 11 of each of California's breaks multiple times in one day, or given no meal breaks at all, would receive only Industrial Welfare Commission (IWC) Wage Orders.

Premium Pay Penalty

Labor Code Section 226.7(c) requires a penalty of one additional hour of pay at the employee's regular rate of compensation "if an employer fails to provide an

Yesterday our store was very busy, so I could not let my employee leave for a employee a meal ... period in accordance with a state law, includina, but not limited the employee's fifth hour of work is not in accordance with the timing requirement in the state Labor Code and the IWC Wage Orders, one hour of premium pay is owed to an employee who is not provided a meal break until after that time. This is true even though the employee eventually was provided with a meal break later in the day.

Second Meal Break

A second meal break is required when an employee works longer than 10 hours. The meal break must begin no later than the end of the 10th hour of work. An employee may waive the second meal break if they will work no longer than 12 hours and have taken the first meal break as required. A meal break penalty is owed to an employee whose required second meal break is not provided, or provided later than the required time. If the employee were to be denied both meal breaks or given both meal breaks late, however, the statute requires payment of the penalty only once for each workday. This means an employee who was provided late meal one hour of premium pay.

Note that there is an exception to the meal break rules for employees working in the motion picture industry under IWC Wage Order 12, which allows those employees to work up to six hours without a meal period, even without a waiver.

DROUGHT PREPARATIONS PICKING UP AS STATE DRY SPELL CONTINUES WITH NO RELIEF IN SIGHT

California's water supply levels are continuing to drop closer to those at the beginning of 2014, which was the start of the last drought cycle. The whole state is in some sort of drought, with conditions ranging from abnormally dry to exceptional drought, according to the U.S. Drought Monitor map. As reservoir levels continue to drop, hydropower production also may decline. Dry conditions and the resulting water supply cutbacks pose challenges for food producers. The state is particularly dry because 2020 was a very hot climatic year combined with a very dry water year. Although the state carried over about 300,000 acre-feet at Lake Oroville, the reservoir is holding 53% of its historic average

Colorado River Basin

Lake Mead and Lake Powell (close to the Arizonaconditions of the last 21 years. The reservoirs will likely drop later this year, leading to mandatory conservation by some of the biggest users of the river's water. It looks like Lake Mead on the Arizona-Nevada state line will drop below 1,075 feet in elevation in June. That's going with cuts taking place in January. Arizona, Nevada and can fallow land to save water. Mexico voluntarily gave up Colorado River water under a drought contingency plan in 2019. The two U.S. states would be the first to be subject to mandatory cuts. California eventually will have to reduce its Colorado Conservation measures are embedded into how water River draw if the drought continues.

Food Production

Agricultural operations have been trying to decide Utah border) haven't rebounded from hot, dry how much to plant or whether to decrease herds depending on water availability. Since the end of February, farmers have been planting in the Central Valley and planting continues in some commodities. Ranchers in the Klamath area are culling herds to reduce the need to purchase supplemental feed and to trigger a shortage declaration. Federal officials, water for cattle. Orchardists will have to keep irrigating however, regularly issue long-term projections in August so their trees don't die, whereas other types of growers

Lessons from History

while Lake Shasta is at 61% of historic average.

Governor's Order

On April 21, Governor Gavin Newsom directed state agencies to act immediately "to bolster drought resilience and prepare for impacts on communities, businesses and ecosystems if dry conditions extend to a third year." At a news conference the same day, he signed a drought emergency declaration for Mendocino and Sonoma counties in the Russian River watershed. The Governor emphasized the importance of a regional approach to tackling the drought and said the administration is prepared to add drought declarations for other communities if local conditions warrant it. The administration's drought task force, chaired by Resources Agency Secretary Wade Crowfoot, has been actively monitoring water conditions statewide since last fall.

Allocation Cutbacks

In March, state and federal water officials cut projected amounts of water they plan to send farmers and cities. The state Department of Water Resources (DWR) cut initial allocations of 10% to 5% of requested supplies. The U.S. Bureau of Reclamation told its water contractors that the Bureau was freezing allocations and not to expect to receive any water until a reassessment in June. The State Water Resources Control Board (State Water Board) sent notices to California's 40,000 water users, from small farms to big cities, informing them of likely cuts to water supplies. It was a preliminary warning to water rights holders that there isn't enough supply to fulfill all the water rights on the books. The State Water Board will probably know by May or June if orders to stop taking surface water will be necessary. The Reclamation Bureau announced this month that springtime operations at Shasta Dam will adjust to benefit endangered winter-run Chinook salmon in the Sacramento River during this critically dry water year. Change is coordinated between state and federal agencies plus the Sacramento River Settlement Contractors to preserve the limited supply of cold water behind the dam. What the Bureau's announcement means is that warmer water will be released from the dam, holding back cold water for later in the year when the salmon need it. The releases will bypass Shasta's power plant, reducing the hydropower generated. Shasta's power plant provides power to an estimated 250,000 households per day.

Reducing Water Use

Many water districts and agencies have been working with their customers for the last couple of newer water-saving appliances, changed landscaping, months to reduce water usage. Not every district and found ways to reduce their water usage. The state is has groundwater supplies to fall back on, so early conservation is necessary. There were 40 applications for water transfers in the first quarter of this year — up for business and agriculture to contend with on the heels from 19 applications in 2020. But transferring water works of staying viable through a pandemic that caused many only if there are supplies to transfer. Earlier this week, the Marin Municipal Water District became the first in the state to impose mandatory conservation measures, with penalties being enforced starting May 1.

California learned much from the last drought cycle. is used. Businesses upgraded equipment and employed water-saving strategies in operations. Agriculture continued investments in technology to grow more produce using less water. Residential users purchased in better shape to deal with drought than it was in 2014. Still, a drought now brings a whole set of new problems disruptions and financial hardships.

Staff Contact: Valerie Nera



REGISTRATION & DINNER BEGINS AT 3:15 PM TEAM MASK CONTEST AWARD - FOR BEST DECORATED MASKS - HAVE FUN!!!!

REGISTRATION DEADLINE: FRIDAY, MAY 7th, 2021

For More Information on TOURNAMENT DETAILS contact: Norwalk Chamber of Commerce / 14783 Carmenita Rd. / Norwalk, CA 90650 Phone 562.404.0909 Email: info@norwalkchamber.com



COVID CORNER

Vaccination Is Key to Reopen Economy

Reopening Set for June 15

Earlier this month, Governor Newsom announced that California would be reopening its economy on June 15. Why, Zaremberg asks Myers, did the Governor choose June 15? Two science-based factors determined that decision, Myers replies. One factor is that COVID-19 vaccines are now widely available and when the podcast was recorded almost 23 million doses had already been distributed. Moreover, Californians can expect to see the vaccine supply increase in the coming weeks. [As of April 21, more than 26 million vaccines had been administered.] The second factor is that there has been a substantial decrease in COVID-19 infection rates, and hospitalization and intensive care unit (ICU) rates, she says. The eligibility for the COVID-19 vaccine opened to everyone over 16 years old on April 15, so the June 15 date was chosen to give people enough time to make their vaccination appointments and receive their two doses of the vaccine and reach peak immunity. By June 15, Myers says, there should be a substantial number of people who have been vaccinated. But just because the economy is reopening does not mean that the virus is no longer a threat. Myers cautions that the state will have moved on enough to reopen, but people will still need to take common sense safety precautions.

Vaccine Is a 'Game Changer'

Even though the COVID-19 vaccine is available, there is still some vaccine hesitancy, so it's on us to educate people, Myers says. President Joe Biden said that everyone who wants a vaccine will be able to get one by the end of May, so organizations and businesses should encourage people to get vaccinated. State officials will be working to make vaccines accessible to vulnerable communities and provide vaccines in close proximity to where people live. Businesses can encourage their workers to get vaccinated by providing incentives, such as granting time off, she says. The most important thing people can do to help fight this virus is to get vaccinated, she urges. Zaremberg agrees, saying, "There's no question that vaccines are a game changer." He points out that the difference vaccines can have can be seen between California and wealthy countries that don't have vaccines available. Countries like Germany and France remain locked down, while California is reopening. In encouraging others to get vaccinated, Myers suggests that people highlight the fact that vaccinated people won't have to wear a mask when they are in an indoor area with other vaccinated people. Vaccinated people also will be able to attend indoor concerts and sporting events. "Let's continue to be mindful so that we can go back to business and go back to the lives and activities that we love and that we've all missed so much," she says.

'Light at the End of Tunnel'

The COVID-19 pandemic has affected the business community unevenly, with some businesses prospering, while others, such as those in the tourism and hospitality sector, were hit hard, Zaremberg says. Tourism and hospitality are a critical piece of California's economy, Myers says, and another reason the Governor chose June 15 as the reopening date is to give businesses more predictability and time to prepare for conferences and events. Visit California will soon be promoting areas of the state that people can visit, she adds, and travel rules for out-of-state visitors, such as vaccine requirements, will also be developed. Will the state develop a way for people to prove they've taken the vaccine, Zaremberg asks? California will not be developing its own vaccine platform, or "vaccine passport," Myers answers. Instead, the state is leaving it up to the private sector to develop platforms and it will be up to individuals to choose how they want to demonstrate that they've taken the vaccine, such as through provider documents or a vaccination card. In wrapping up the podcast, Zaremberg urges listeners to get vaccinated and encourage the people around them to get vaccinated as well. The most important thing we can do as residents of California and as members of our communities is to get vaccinated, Myers says. The vaccine is working even better than was expected and it is the light at the end of the tunnel to get customers and the community back to normal. State grant and loan programs through GO-Biz are available to help businesses reopen and bring employees back to work. For more information, visit https://business.ca.gov/coronavirus-2019/.

FOOD DISTRIBUTION EVENT IN NORWALK

On April 2nd, the Norwalk Lions Club coordinated a Food Distribution Event here in Norwalk. This event was held in partnership with the Norwalk Chamber of Commerce, the City of Norwalk, Norwalk Metropolitan Hospital, Horizon Pacific, Los Angeles County Supervisor Janice Hahn, and the Los Angeles County Regional Food Bank. Volunteers and staff for the distribution showed up bright and early at 6am on Friday morning to get everything set up. Norwalk Lions Club members attended to help with traffic directing while the Metropolitan State Hospital Police kept the vehicles moving through the lines. Our City of Norwalk Public Safety Department was also providing traffic control and support. Horizon Pacific provided the venue for the event, which was located behind Esporta Gym on Imperial Hwy. We want to especially thank Dora Sandoval of the Norwalk Lions Club for making all of the connections with the various groups so that this event could be put on to help our Norwalk residents.



Lions Club Member Dora Sandoval at the food distribution event with Joe Leyva of Horizon Pacific.



Los Angeles County staff and volunteers getting ready to provide food to needy families.



Getting ready to help at the event are NLMUSD School Board Member Norma Amezcua, Norwalk Lion John Layton Jr, Norwalk Chamber Ambassador Irma Macias, Community Family Guidance Center and Norwalk Lion Dora Sandoval.



Volunteers for the food distribution event being provided with directions on their responsibilities for the day.



Norwalk Lions Club Members Dora Sandoval and President Nicky McLean at the Food Distribution Event.



Public

Officers helping with traffic

Safety

Norwalk Lions Club attending the Food Distribution Event.

Norwalk

flow at the event.



Norwalk Chamber of Commerce Board of Directors Invites you to attend our virtual 98th Annual Installation of Officers & Salute to Business Awards Event

> Wednesday, June 23, 2021 12:00 pm ~ 1:00 pm Via ZOOM

Registration required

Visit <u>https://bit.ly/3aK1JEY</u> To complete your event registration

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