

www.norwalkchamber.com

Richard Sneed made an Impact in Norwalk

and a Norwalk Chamber member for over 40 years. He the City of Norwalk. I will miss running into him at Stater served the Chamber as an Ambassador for more than Brothers when grocery shopping....." 10 years, proudly wearing the blue Ambassador jacket at many of the Ribbon Cuttings and other events that he Ambassador and Past President Lynda Fisher remembers attended for the Chamber. Richard also filled a position Richard as "having a heart of gold." on our Board of Directors when there was a vacancy to be filled, even though we all knew that he did not like Community Member Al Archuleta Jr. remembers Richard early morning meetings. Richard was a kind giving and this way: "I was a customer who met Richard Sneed in respectful person who never met a stranger. Many of 1963. He was a great Norwalk businessman and put his our Norwalk Chamber Board Members, Ambassadors and even community members remember Richard with these kind words:

was a thoughtful, heart of gold person and would give you He was a kind man who was always happy and never smile."

Edie Gonzalez, Richard Sneed's long time Store Manager shares these words: "Richard was not only my boss, but For those of you who knew and loved Richard, there will well respected by his staff and loved by everyone who are safely allowed to gather again. Below is a history of had the blessing of meeting Richard. He was that old Richard's life here in Norwalk: fashioned hand shake kind of guy, he kept his word on every handshake. I will miss him terribly."

Board Member and Past President Trisha Gutierrez: early childhood moved to Norwalk, CA. "Richard was the quiet contributor... He was there with a big heart and often would donate to causes and not He attended Corvallis Middle School and went off to receive the credit. He just wanted to be a HELPER."

a true friend of mine for over 30 years. He was always U.S. Army and completed his tour in Vietnam. ready to help people and do the right thing. You will be greatly missed Richard."

this year all he asked for was his friends to be safe. What a guy, he always thought of others, that was the kind of person Richard was. Rest in Peace our friend

Ambassador and Past President Joseph Derthick: If I am "The Duck Guy" & "Music Man" then Richard was "The Through the years Richard & Lillian developed a love for Record Keeper" at Norwalk Records. When it came to their business. recordings: If he didn't have it, he could get it! A resource

Richard Sneed was the proud owner of Norwalk Records that will missed along with his devotion to the Chamber &

whole heart and soul into Norwalk Records."

Caren Spilsbury, Norwalk Chamber Executive Director: "Richard was someone you could always count on to be Norwalk Chamber President Amanda Blanton: "Richard at our Chamber events, especially the Ribbon Cuttings. the shirt off his back. He would always tell me "whatever had a bad word to share about anybody or anything. His you need Madame President" and I will miss him and his presence will be greatly missed by all who got to become his friend. He was so supportive of me personally and he Our Friend, Richard Sneed is one of those who cannot be replaced."

he was my best friend, confident and family. He was be a celebration of him sometime in the future when we

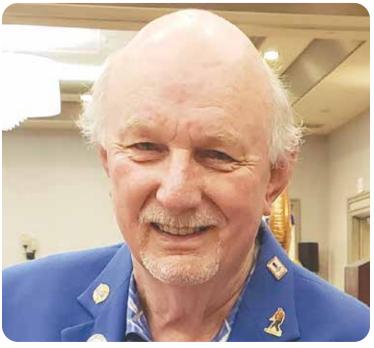
Richard Sneed, a Norwalk resident born Dec. 5th 1944 in the City of Los Angeles, grew up in Compton and in his

Norwalk High School. He enjoyed tennis and was well loved by his classmates. In 1962 he graduated from Board Member Gordon Stefenhagen: "Richard Sneed was Norwalk High School. Thereafter he was drafted by the

After his tour he married the love of his life Lillian, who he met and worked for at Auction City in 1958. A second Board Member Rich Legaspi: WHEN Richard met Santa location was opened on Front Street in 1965 and it was named Norwalk Record Sales.

> In 1966 Auction City Records was closed and Norwalk Record Sales became the only location.

info@norwalkchamber.com



After the passing of his wife in 2012, Richards's passion for music carried on as he continued a thriving business that supported his community, employees, and long time customers.

Richard was a dedicated employer who treasured his loyal employees and kept relationships with them throughout the years. A few of those employees were Edie, Vince, Rachel, Mindy, Brahman and the list goes on. This shows what a wonderful man he was to keep all those relationships going.

Richard is survived by his children, William Walker his son, Diana Jean Conenna his daughter, Tom Conenna his son-in-law, Michelle Walker his daughter-in-law, six grandchildren, Christopher, Alysha, Ryan John, Rachelle, Reanna and Ryan who he is in heaven with today. His great grandchildren include Harley, Haley, Annabelle, Abigail, Khoury, Paige and Sloan.

We will all miss him dearly and to know Richard was to love him because of his spirit and his kind heart.

In the afternoon of February 4th at 1:09pm Richard took his last breath and ascended to heaven to be with his beloved wife Lillian, grandson Ryan and his parents Joe and Ana.



back in 2008.

days as an Ambassador Ambassador of the Year Norwalk Chamber in 2015. Award in 2014.

Richard Sneed in his early Richard Sneed receives the Ambassador meeting at the At the Ribbon Cutting for Richard at a Ribbon Cutting Attending the Re Grand

KeyWest Auto Collision in for Buffalo Wild Wings in opening at IHOP in 2019 2015. 2019.



Richard is installed as a Board Attending Annual Installation in 2019.



the Square in 2019.



Mural Richard attends the Norwalk of Directors Member at the unveiling at Norwalk Town City Council Meeting for the Paint the Town Pink in 2019.



City Council recognizes the 10th Annual Small Business Saturday, Richard helped accept the proclamation.



Small Business Saturday Clause at the Annual 2019.



At Norwalk Records on Richard visits with Santa Holiday Mixer in 2019.



After winning our Ice Chest O' Richard Sneed and his Store Holiday Mixer.



Holiday Cheer in 2019, Richard so Manager Edie Gonzalez at the 50th generously auctions it off at our Annual Mayors Prayer Breakfast in 2020.

Norwalk Chamber of Commerce 14783 Carmenita Road, Norwalk, CA 90650



Group at the 2020 State of Small Business Saturday. the City Address.

PRESORTED STD

U.S. POSTAGE PAID SANTA FE SPRINGS, CA **PERMIT NO. 1000**





Richard was able to safely celebrate his birthday in December 2020 after a drive through with Norwalk Public Safety.



Norwalk Records was a Gold Sponsor for our Norwalk Chamber 2020 Holiday Mixer. He is pictured here with Santa Claus and Edie Gonzalez.





MARCH 2021

Richard with our Chamber Getting ready for the 2021



NORWALK CHAMBER BUSINESS CONNECTIONS (NCBC) is the Official Publication of the Norwalk Chamber of Commerce.

Norwalk **Chamber of Commerce**

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AMANDA BLANTON EXECUTIVE DIRECTOR EDITOR, NCBC CAREN SPILSBURY

CALENDAR **OF EVENTS**

CALENDAR OF EVENTS PLEASE NOTE: THESE DATES AND LOCATIONS COULD **BE SUBJECT TO CHANGE DUE TO THE COVID-19 PANDEMIC**

> March 12th **Executive Committee** Meeting 12noon

March 17th Board of Directors Meeting 9am via ZOOM

March 18th



NORWALK USbank



RENEWING MEMBERS

The following companies and individuals renewed their membership with the Norwalk Chamber of Commerce and the services we provide are made possible by their support.

29 Years

Reinforcing Iron Workers, Local 416 Hart Keeble 562-868-1251 hart@ironworkers416.org

28 Years Best Buy Tire Pros

Andy Kasbarian 562-868-7724 bestbuytirepros.com

26 Years

SARP Corporation dba Espana Motel Anil Patel 562-864-5951

22 Years

John's Sweeper Repairs John Ozonian 562-345-6800 www.dhs.co.la.ca.us

22 Years

Alba Professional Services/H & R Block J. Alexander Alba, EA 562-868-3518 www.albarapidtax.com

22 Years Pawnmart Jewelry & Loan C. Rae Goldsmith 562-929-2377 http://www.pawnmartinc.com/

20 Years Mirada President Maureen Quiros Gray 562-868-6251 tanlapres@tri-cityed.org

15 Years Small Business Development Center Bradley Pollak 562-938-5100 www.longbeachsbdc.org

<u>14 Years</u> Susan Arthur

Community Member

14 Years

The PC Help Desk Steve Guzman 562-869-4435 www.thepchd.com

<u>14 Years</u> Northgate Gonzalez Market Epi Villegas Carl Middleton

562-863-8203

<u>9 Years</u> Pettit Insurance Services **Mike Pettit** 562-219-6266 mpettitinsurance@aol.com

<u>8 Years</u> **Dragon Computer Services** Rainer Thornhill 562-698-4690 www.dragoncomputerservices.com

8 Years

Teachers Association of Norwalk La North Walk Villa Convalescent Hospital Pamela Junge 562-921-6624 www.lcca.com

5 Years

Rios & Garcia Team, TNG Realty Jose Rios 562-972-4761 iosem.rios@aol.com

5 Years

Norwalk Goal Car Wash Marc Najjar 11565 E. Firestone Blvd. Norwalk CA 90650 najjar.marc@gmail.com

<u>3 Years</u>

Whittier College Sandra Arana 562-907-4219 www.whittierr.edu

3 Years

YMCA of Greater Whittier Curt Skotnicki 562-309-4849 www.ymcawhittier.org

2 Years

Grocery Outlet - Norwalk Cynthia & Jorge Lizarraga 562-373-0303 www.groceryoutlet.com

IN THE NEWS





Support Local **Fundraising Event** So-Cal Pizza

March 19th City of Norwalk State of the City Address Virtual Event

April 16th Norwalk Chamber ZOOM Bingo Fundraiser 7:00pm

April 21st Board of Directors Meeting 9am via ZOOM

SAVE THE DATE

June 10th **Ribbon Cutting Event** Sal Psychiatry Services

June 23rd Norwalk Chamber Annual Awards & Installation Event



Celebrating the Grand Opening of Tacos Gavilan here in Norwalk. In this photo are Business Owner Raquel Velasquez, Norwalk Chamber Board Member Rich LeGaspi, TNT Fireworks, Norwalk Mayor Jennifer Perez, and Norwalk City Manager Jesus Gomez.



The Ribbon is officially cut for Taliza Coffee & Brunch. In this photo is Business Owner Jade with Norwalk Mayor Jennifer Perez and City Manager Jesus Gomez.

City of Norwalk Parks & Recreation Staff getting ready for the Taliza Coffee & Brunch Ribbon Cutting. Pictured here are Teneale McCullough, Pati Escano, Allison Franco, Rosie Lozoya, Erin Burke and Eddie Rivas.



As part of the Gateway Chambers Alliance, the Norwalk Chamber partnered with the Greater Lakewood Chamber and PPE Unite to provide free PPE equipment to local businesses. In the photo are Carol Crosby, CEO Whittier Chamber of Commerce, Jose Solache, CEO Greater Lakewood Chamber of Commerce and Caren Spilsbury, Executive Director Norwalk Chamber of Commerce.

NEW MEMBER SPOTLIGHTS



GRAYLINE MEDICAL Grayline Medical, in business since 1997, provides medical supplies, lab and diagnostic supplies and more here in Norwalk. If you are in need of thermometers, hand sanitizer, masks and other COVID related supplies reach out to them at support@

graylinemedical.com. You can also visit their website at https://www.graylinemedical.com/ to view their products. They are located at 14791 Carmenita Rd. in Norwalk.



ON THE MARK, INDOOR DIGITAL NETWORK, On the Mark provides indoor digital billboard networks to local businesses. As businesses begin to reopen and foot traffic increases, this is a great opportunity for your business to obtain advertising for your business while serving as a host business. Visit www.onthemarkad.com to learn more about their services and get ready to help your business grow with this innovative advertising solution. Their private network of screens presents beautiful and engaging custom ads that play 1000's of time per month in your neighborhood!



SCENTSY, Scentsy products include not only the familiar wickless candles and warmers but they have expanded to include a kid's collection, products for laundry and cleaning and even items for your pets. Amanda Blanton is your local Scentsy Consultant and you can find

out more about their products by visiting her webpage at www.amandablanton.scentsy.us. The Scentsy Mission is to bring value to the world by providing an industry-leading, family-friendly business opportunity selling creative, artistic, high-quality products that Warm the Heart, Enliven the Senses and Inspire the Soul.

MESSAGE FROM THE PRESIDENT



As we all continue to go through this pandemic, we are all experiencing great losses; some are losing family members, some are losing friends and some are losing co workers. In January we lost a great community leader, former Mayor and City Council Member, Luigi Vernola and in December we lost a long time community advocate, member of the Norwalk La Mirada USD School Board Daryl Adams. We continue to mourn and miss these former leaders of Norwalk.

On February 4th, the Norwalk Chamber lost another long time member and supporter of this City to COVID. In this paper you will see many photos and remembrances of Richard. He was a true supporter of not only the Chamber, but of me personally as Chamber President, always asking what we needed, always showing up with a smile and words of encouragement and always putting others first. In 2014 the Norwalk

Chamber recognized Richard as our Ambassador of the Year, but he could honestly have received this award many different years including this one. With that being said, our Chamber Board of Directors has voted to rename our Ambassador of the Year Award, to "The Richard Sneed Ambassador Award." While this is a first for the Chamber in many years, the Board and I felt that this was something important to do.

We have a few upcoming events that we encourage you to participate in. We are starting our Support Local Restaurant Campaign, and encouraging everyone to visit our local restaurants to provide support to them as they have been allowed to reopen for outdoor dining. Our first Support Local will be on Thursday, March 18th and our restaurant is So-Cal Pizza. So on that day we want everyone that can to visit So-Cal Pizza at 12253 Imperial Hwy and make a purchase to Support Local, Shop Local and Stay Local. Then on Friday, April 16th the Chamber will be hosting a ZOOM Bingo FUNdraiser! For your \$20 purchase you will receive 5 Bingo cards for five different games that will be played live via ZOOM that night. Each game winner will receive a gift card to one of our Chamber restaurants as a prize! Look for information on Facebook and purchase your tickets at https://norwalkchamber.com/shop/.

Lastly we want to thank our Sponsor for our last Paint Night Fundraiser, Mayor Jennifer Perez and the City of Norwalk. It was a great event and we are looking forward to planning our next one! Thank you for your ongoing support of the Norwalk Chamber, we appreciate you more than you can know.

Sincerely,

Amanda Blanton 2020-2021 President, Norwalk Chamber of Commerce Farmers & Merchants Bank

LABOR LAW CORNER

We have an employee who is over the age of 65 and has worked for us for the person who has addressed it. It then becomes an Americans with Disabilities several years, but recently his cognitive skills appear to be diminishing. Can we ask him to take a test for his mental health?

With an aging population and workers who continue to work well past retirement age, the issue of mental competence is becoming a daunting issue for employers to deal with. Signs include missing meetings, forgetting how to do certain tasks, and generalized forgetfulness. It is inappropriate to ask certain questions—such as "Are you slowing down?" or "Is old age catching up with you?" or "At your age, it is probably difficult to remember things."But instead of having the employee tested for mental competence, there are better ways to handle this situation.

Job Performance

First, if there is a suspicion of mental issues, the employer can focus on the job performance issues—approaching the individual and the problems that have come up, such as missed meetings, forgetting how to perform tasks they have done for years, and a decline in performance/lowered production. Indeed, if there is that suspicion that there are mental issues, the contact should not be in the form of a severe reprimand, but a gentle approach addressing the problems. Specifics are necessary, not a vague reference to unacceptable performance.

Interactive Process

Often, the employee volunteers the issue of the issues noted above, telling

NORWALK CHAMBER SEEKING BOARD MEMBERS AND AMBASSADORS

Act (ADA) issue, or the California law, the Fair Employment and Housing Act (FEHA), which brings into play the inter-active process. As with other disabilities, the employer representative needs to involve the employee, discuss the problems and show concern, but yet explain the impact on the company. The employer should ask for the employee's input, noting suggestions and "reasonable accommodations." Some accommodations can be very simple, and all ideas should be explored. Some simple tools can help memory loss in this busy world: To-do lists, calendar reminders, even sticky notes to help remind an employee of upcoming events. The employer should also take copious notes during these communications. These kinds of situations don't often ripen into a lawsuit, but if one does, the employer should be able to show they worked with the employee



Each year the Norwalk Chamber of support for the Chamber. Ambassadors local community by committing their Ambassador Role statement is: time, talents and treasurers to the Chamber. Through active participation norwalkchamber.com. Our annual election of Board Members takes place at our May Board of Directors offer you as a Chamber member an meeting, and the new term starts on opportunity to get more involved in July 1st, 2021. Our Board of Directors not only the Chamber but the local meet monthly on the third Wednesday business community. They help you at 9am via ZOOM at this time. When develop new business relationships, it is safe to do so, we will resume in provide opportunities to be more person meetings.

for the Norwalk Chamber is the community. Ambassador. Our Norwalk Chamber Ambassadors serve an important role in membership outreach and event

Commerce elects new and returning are those that attend Ribbon Cutting Board of Directors members to serve a events, serve as greeters at our many three year term. The Board of Directors events and connect with Ambassadors set the goals and direction of the from many other local Chambers. This Chamber of Commerce following our important role is necessary to support Mission and Vision. Board members the Chamber as we connect with represent the voice of business in the new businesses here in Norwalk. Our

"To serve as an agent of the at Chamber events, City meetings and Chamber to provide a welcoming more, our Board members are able to arm to new members. Ambassadors advocate for good business legislation foster a sense of belonging to existing and provide input to the City of members with the goal of adding value Norwalk on many different issues. The to Chamber membership through qualifications to become a member activities. Ambassadors' support and of our Board of Directors are to be represent the Norwalk Chamber of a member in good standing of the Commerce and are proactive in Norwalk Chamber of Commerce, be advancing membership retention and willing to spend time each month at growth." Our Ambassador meetings Board meetings and Chamber events are on the fourth Friday of the month at and accept the responsibility of the noon via ZOOM. When it is safe to do Directorship. If you are interested in so, we will resume in person meetings. taking the next step of your Chamber We will also restart our business visits membership, please reach out to our program at a safe time, which gives Board President Amanda Blanton at Ambassadors the opportunity to meet amanda.blanton@fmb.com or to other Chamber members face to face the Norwalk Chamber office at info@ and find out more about their business.

> Both of these leadership positions connected to City, County, State and Federal representatives and have a

Another vital leadership position voice in what the future will bring to this

Creating a Strong Local Economy – and – Promoting the Community

The Norwalk Chamber of Commerce urges you to spend your money locally to support the business community and protect jobs.

Local sales tax dollars support basic city services When you shop in Norwalk, you are paying for...

Public Safety Services

Recreation Programs

Street Repairs & Much More

Visit us at www.NorwalkChamber.com

COVID CORNER

Cal/OSHA Provides Model Template for COVID-19 Prevention Plan

COVID-19 Prevention Plan?

of the COVID-19 emergency regulations, CPP, is more than nine 8.5"x11" pages long. the Division of Occupational Safety and The elements of subsection (c), that portion Health (Cal/OSHA) has developed a of the prevention regulation to be in writing, model COVID-19 Prevention Plan (CPP) to is seven pages and addresses in part masks, assist employers in developing their CPP. social distancing, medical privacy, sanitation, The emergency regulations to protect airborne particulates, employee interaction, workers from COVID-19 went into effect on infection investigation, hazard investigation/ December 1, 2020, as announced that day mitigation, reporting/recordkeeping, and in a press release from the Department of ventilation. Industrial Relations.

most workers in California not covered by Cal/OSHA's Aerosol Transmissible Diseases is set up with introductory statements at the standard. The regulations do require the beginning and a leading statement as to employer to develop a site-specific written what the employer is to address. However, COVID-19 prevention plan, although the the template plan is careful to inform employer has the alternative to incorporate the user that the document is merely a

Where can I find a copy or example of a the conditions into its existing Injury and Illness Prevention Program.Regulation on Prevention PlanSection 3205, COVID-19 In conjunction with the recent adoption Prevention, dealing with developing the

For that reason, I recommend using the The emergency regulations apply to Cal/OSHA model plan. The posted Cal/ OSHA model written COVID prevention plan

Updates to Local COVID-19 Ordinances

COVID-19 Safety and employees in Los Angeles County.

program for Los Angeles County businesses currently permitted to operate to voluntarily this pandemic. self-certify that they are fully implementing the required COVID-19 Protocols from the Los Angeles Department of Public Health to receive a COVID-19 Safety Compliance (Public Health).

follow the required Protocols and maintain their operations with as much safety as possible for their staff, customers, and visitors. The COVID-19 Safety Compliance Certificate is not required, but it is recommended. It will demonstrate to the public that your business is complying with required Protocols.

Businesses that do not have a COVID-19 Safety Compliance Certificate must continue to post the required Protocols at all public entrances to the facility as Sick Leave Ordinances required by the County Reopening Safer at Work Health Officer Order. To limit the

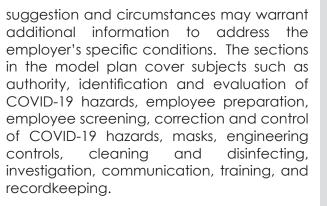
Compliance spread of COVID-19 within the workplace County revised and extended its COVID-19 Certificate Program for business owners and community, we need the public, all business owners, and community organizations to support the modified Los Angeles County is offering a operations of businesses and public spaces to make them as safe as possible during

Business owners can take this training Certificate to be placed at all public entrances to their facility. This certificate This process will help business owners acknowledges that their facility is following all the required Public Health COVID-19 Protocols. Employees can also watch this training to learn more about the Protocols and the steps their employers must take to offer required workplace protections.

> To participate in this training visit http://publichealth.lacounty.gov/eh/ covid19cert.htm and follow the instructions on that page.

Los Angeles County COVID-19 Paid

On January 26, 2021, Los Angeles COVID-19 local emergency declaration.



Also included are four appendices addressing identification of COVID-19 hazards, inspections with check lists, investigating cases, and training, plus considerations for infections and outbreaks, and employer-provided hous-ing and transportation. To find the complete model template, go to dir.ca.gov, open Cal/ OSHA, then click on the link for the COVID-19 emergency temporary standards.

paid sick leave ordinance. Los Angeles

County's urgency ordinance took effect

immediately upon approval, retro-active

to January 1, 2021. The expiration date was

supplemental paid sick leave ordinance

initially took effect on April 28, 2020,

expired on December 31, 2020, and

applied only to private-sector employers

with 500 or more employees nationally.

As revised and effective January 1, 2021,

the ordinance applies to all employers in

the unincorporated areas of the county,

fewer than 500 employees previously

exempt (and subject to the Families First

Coronavirus Response Act (FFCRA)) must

follow the local ordinance. Los Angeles

County's supplemental paid sick leave

ordinance will remain in effect until two

calendar weeks after the expiration of the

This means that employers with

regardless of size/number of employees.

Los Angeles County's COVID-19

extended.

When can I get vaccinated?

California is distributing vaccines and the designated providers of the vaccines are following the state guidelines on when you can receive your vaccine. While supplies are limited healthcare workers, first responders and long term care residents are first in line to receive the vaccine. But you may be wondering where you fall in their planned approach?

California has a three phased approach to the vaccination schedule. In Phase 1A are healthcare workers and long term care residents. Phase 1B Tier One is for those that are 75 years and older, those that are at risk of exposure at work in the following sectors: education, childcare, services, emergency food and agriculture. The Phase 1B Tier Two are those that are 65 to 74 years of age, those at risk of exposure at work in transportation and logistics, industrial, commercial, residential, and sheltering facilities and services, additionally those who work in critical manufacturing. Lastly those in congregate settings with outbreak risk, incarcerated and homeless will be offered the vaccine. Then comes Phase 1C which includes those that are 50 to 64 years of age, those 16 to 64 years of age who have underlying health conditions or disabilities which increase their risk of severe COVID1-19 and those at risk of exposure in the following sectors: water and wastewater, defense, energy, chemical and materials, hazardous

Los Angeles County Board of Supervisors California Small **Business COVID-19 Relief Grant** Program



NORWALK CHAMBER VIRTUAL BINGO FUNDRAISER

Join the Norwalk Chamber for a Virtual Bingo fundraiser on Friday, April 16th starting at 6:30pm on ZOOM.

Cost is \$20.00 for 5 Bingo cards to play 5 different Bingo Games. You can purchase additional Bingo cards for \$5.00

Prizes will be awarded to the winners of each game. There will be additional opportunities to win prizes at the event.

> To purchase your Bingo cards visit https://norwalkchamber.com/shop/

Sponsor Opportunities Available Contact the Norwalk Chamber by email info@norwalkchamber.com or by phone at 562-404-0909



with any questions



On February 17th, Governor Newsom and the California State Legislature Leadership announced Immediate Action an Agreement to support additional funding for the CA Relief Grant program. The previous two rounds have closed to apply for the Small Business Grant, but we anticipate there will be additional rounds that will now open for the additional funding that has been announced for this program. Please www.careliefgrant. visit com to check for updates and when the new grant windows will open.

Also note that Lendistry is the sole entity designated as the Intermediary of the California Small Business COVID-19 Relief Grant Program (the "Program"). This site (careliefgrant.com) and the other websites available on or through this site (the "Designated Sites") are the only approved websites designated for the administration of the Program. Any other website purporting to administer or otherwise act as an Intermediary in connection with the Program may be fraudulent. As such, you should exercise extreme caution and avoid providing any information (personal or otherwise) in connection with the Program on or through any website other than the Designated Sites. Further, neither Lendistry nor any of its partners will charge any fees to apply for a relief grant under the Program and we recommend that you avoid any third-parties purporting to charge fees for you to apply.

communications and IT, financial services, government operation and community based essential functions.

So what if you do not fall under any of these categories? The State of California states that those residents will likely be able to get the vaccine sometime in spring 2021, but that is not set in stone. This will all depend on vaccine production and how quickly the vaccines become available. The good thing is that it will not cost you anything to get vaccinated. Another thing to note is that even if you have had COVID-19, you should still get the vaccine as there is not enough data to know just how long you are protected from getting COVID-19 again after you have had it.

You may have additional questions about the COVID-19 vaccine and you should speak to your health care provider to ask those questions. Making a decision on whether to get the vaccine or not is an individual choice, but with any medical decision you should get as much information as you can before making your decision. Visit www.covid19.ca.gov for more details on the vaccine.